

XC)'3N#'1)"&%+'>%, 4=3-'&)&0)". '%. .) .)5'%+5'>6=)5'#43'3C)'40"6, .'>#"'%=' .345)+3. '6+56?654%='#+'3C)'#"'%='
8") .)+3%36#+'%+5'3C)'>6+%=)"?6.)5'N"633)+'8%8)"#>'3C)'<%8. 3#+)'8"#I), 3K'T)'3C)+'&)'3%'3'3C)'') +5'#>'3C)' .) &). 3)"%+5'
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)c8),3%36#+.J'6'63'6.'3C)'.345)+3.R'>#4"3C'#'"&#"]ccc'=?)=#4".):'6+3)"&56%3)'C6\$C'8"#>6,6)+,-'&))3.)c8),3%36#+.K"
A.'N#4-5'0)'c8),3)5:'3C)'&#"'1f']ccc'=?)=#4".):'.%'.345)+3'C%.',#&8=)3)5:'3C)'&#"''.345)+3.)c,))5'
)c8),3%36#+.K'V?) "%=%='.345)+3.'&)'3'#"c,))5)5')c8),3%36#+.'6+'N"633)+'8").)+3%36#+%=',#&&4+6,%36#+:'6+3)",4=34"%=
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9V1'_0'1"%54%3). 'N6=0)'%0=)'3#'"')%5'%,%5)&6, '840=6,%36#+. '6+'1)"&%+: '3#'. -+3C). 6[] '%+5'6+, #"8#"3)'3C)', #+3)+3'
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9220!/#0!' (5#<!)" 4+!48&*7()%)!@")A7%&!4%*7!")4&" (&": !&%(*"/; ;%!(#0!)A7%!) /&8<<+%)!/2!(#)3%&!0"&%*!/B8%)/"2#!2&!&%B8%)/!92&!"#92&' (/2#?!CA7%!")!(+)2!(6+!/2!
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2/3-/.5*5/)#Q+6F0)56.! P%B8"&'%#/#),.#!\$%&'(#!X!(/!%()/! Z[\!32&0)!!	!G2'42)"/"2#!")!.5J)5<560)*1=#3/,+!7(#![\! 32&0)?!	!G2'42)"/"2#!")!0*#1+0.*!Z[\!32&0)! +2#<?!	!G2'42)"/"2#!")!1+.#*F0)!Z[\!32&0)?!
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83+,560)#2/4)651#</,#*F+#B+06F5)J#/<#L/,+5J)#>0)J40J+.E#82BL>#
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BF5.#.#*F+#.*4@+)*L.#L("#HB##H02CRS##W#BN("S##N#ddddd#)! "#_PPP#1+?+1#6/4,+.M#(<#5,.*#5)*+,3+@50*+#35@#-./<565+)6=#3++*.#+P-+6*0*5/)E#<#.+/6/)@#/#*F5,@#5)*+,3+@50*+#35@#
A5*F#./3+#6F+61#30,1.#5)#)*+,3+@50*+#F5JFE#<#/4,*F#/#3/,+E#5)*+,3+@50*+#F5JF#-./<565+)6=#.#+P-+6*+@##R03+'#ddddd#S0*+'#
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B+P*#B=-+#>C!#[# 92+23)!/(#0(&0>(*0%' "*)! 3&"/#<!*2#;##/"2#)!	IQ(4%&!</11/A.!)/(#0(&0! (*0%' "*)!3&"/#<!*2#;##/"2#)! "#+80"#<!"#!/7%16"6+2<&(47:?!)	IQ(4%&!</11/A.!)/(#0(&0! (*0%' "*)!3&"/#<!*2#;##/"2#)! "#+80"#<!"#!/7%16"6+2<&(47:?!)		

8...3+)*#>0)J40J+#H1511.#2/4, .+#! "#_%&%E#! "#_b%E#! "#_eb%G#
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67!)89)! "#\$%#&'()*+,,-)'#-,')&.)+/0' (&+1#&')&2')&#"1' %,&%'"':". ;)#)0#"'+&<. :)3". ((=-3%,&%'"#,)4' "(4' 3&+0' (5)
67!)>9)! "#\$%#&'()*+,,-)'#-,')&.)#44,<)&2')! ' "; #/,#/#1%#1')&.); #?')3. // ' 3&+. /()*+&2). &2' ")\$+(3+4,+/' (@:+',\$(. :)(&%\$<
8...3+)*#B/1'#U,5**+) #d<5)01G#; 0-+,##
; ,/<565+)6=#>+?+1#8...+@'#()*+,3+@50*+Q5@#d/) +#-./<565+)6=#1+?+1#9+1/A*F0*#P-+6*+@#0*#6/3-1+*5/)#/#! +,30)#30V,G#

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A5*F#./3+#6F+61#30,1.#)5) *+,3+@50*+F5JFE#<#4,*F#/,#3/,+E#) *+,3+@50*+F5JF#-./<565+)6=#.#+P-+6*+@#

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2/334)560*5?+# B0.I#	!@/. +''' /%1*6(%: () 6%416/'09%(% +/&'"; '\$+#&')2+12)(?+, (% !C<''%/(% 1001/'%8' %1**%/34''% ,014''6%D16/;%80''6''' /%1' +% ,. / . 0''>% !E1*56%' %+' /13*6% !F0''G. ''' /'9% 6''6%- (48'''=% 6''' /''' -''6%1' +% (/W. 6/%348'''% 6''' /''' -''6% !@8''156%' %8101\$018: !'''' \$/: % +36- (. 06''!	!C/80%#/(+2!)723)! ' (/)&: !29! 5)*+,3+@50*+##35@#. I 511. !! !Q&%)%# /!/%#)%!3%+! !Q()/!/%#)%!#*2#)"/%# /! !R(+5)!#!<%#%&(+/'%)>#2/!0%/('+)! !S9/%#!(1)%&%"!)29!''' 4+%!)%# /%#*%)!	!C/80%#/(+2!)723)! ' (/)&: !29! 5)*+,3+@50*+##/A#. I 511. !! !C'' 4+%!9(*%0/209(*%!*2#;%&)(/'2#)! !K)5)!''' 4+%!B8%)/'2#)! !P%)42#0)!/2!''' 4+%!B8%)/'2#)! !C'' 4+%!0%)*&'4/'2#)!	!C/80%#/(+2!)723)! ' (/)&: !29!)/?56+##F5JF#. I 511. !! !C'' 4+%!*2#;%&)(/'2#->!&%(*/';%! !S**())2#(+: !#"/(/%!) !T%)*&'6%!)#!(!)"' 4+%!3(:!
2/)*+P*#2/)*+)*# 8,+0.#	!@/. +''' /%1*6(%: () 6%416/'09%(% +/&'"; '\$+#&')2+12)(?+, (% !D''0, (046%) '''% % (041*% 6''/3' \$6% !E (83-6)8' , (041*%1' +% (4''% , (041*% (' 2''061/3(' 6%(' %/ (83-6% 0''*1/'+' %/ (%-: ((*;% (4'';%1' +% '''36. 0''%1- /323/3''6;%16%) '''%16% 6(4''% (83-6%0''*1/'+' %/ (% ''48*(94''' /;% . 00''' /%'2''' /6.% 1' +%41/'06%(%8. <*3-%1' +% -(44. ' 3/9%' /''0'6/%	!C/80%#/(+2!)723)! ' (/)&: !29! 5)*+,3+@50*+##35@#. I 511. !! !Q%&92&')!#1!'' "/%0!92&' (4!)%/'#<!! !R24''*!4%&)2#(4(*/';"/'%)! (#0! '' ' %0"/(%!)8&&28#0"#<)-)2' %! (6"+/;! (628/!(%&!)29!<%#%&(4! "#/)%&)/!	!C/80%#/(+2!)723)! ' (/)&: !29! 5)*+,3+@50*+##/A#. I 511. ! !S4%&(/%)!#!"#92&' (4)%/'#<!) !R24''*!)!%+>!9(' "+! ' %' 6%&)> +%")8&!(*/;"/'%)! (#0!'' ' %0"/(%!)8&&28#0"#<)! C/80%# /!%6.77862 562.981.021	

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H++ .AJ (5%)*2##%*/"2#)!(*&2)! 0")**4+#%!(#0!4%&)4%*/";%!!	!Q+0)5)J<411=#.=)*F+.5X+.#0)@#@.0A.# 6/)614.5/).#9=#6/395)5)J#+P03-1+.#0)@# <06* .#9&2' !+(<#<8(<%!+%(&#"#<!3"/7!(#2/7%&! 9"%+0!29!)/80: !2&!4%&)4%*/";%?!	!0<<+6*5?+1=#@+?+1/- .#0)@W/,#6/)))+6* .# +P03-1+.#0)@#06* .!9&2' !+(<#<8(<%! +%(&#"#<!/2!(#2/7%&!9"%+0!29!)/80: !2&! 4%&)4%*/";%!	!

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<p>S+ -*F#/<#" +<1+6*5/)# !</p>	<p>8@?0)6+@#>/A# !Q(4%&!@+3/). *,0*+. #3/, +#)K@+ -*F# , +<1+6*5/)!2#!(#0!(#(:)")!29!*8+/8&(#! 4&(*/*%)! (#0!"#)"/8/"2#)!! !Q(4%&!5)614@+. !3/, +#)40)6+@!4%&)2#(#! ; "%342"#!/)!(#0!"#/%&4&%/ ("2#)! !Y"%342"#!/)!(#0!"#/%&4&%/ ("2#)!(%! 6/).5. *+) *1=!)8442&/%0!A5*F#0-- , /- ,50*+ # +P03-1+ .! !H* ,/)J#4. +#0)@#) *+J,0*5/)#/<#30*+,501# <, /3#060@+ 356#. /4,6+. #5) #0)=#10)J40J+#</p>	<p>()*+, 3+@50*+#N5JF# !Q(4%&!@+3/). *,0*+. #0)#0@+]40*+ # , +<1+6*5/)!2#!(#0!(#(:)")!29!*8+/8&(#! 4&(*/*%)! (#0!"#)"/8/"2#)!! !Q(4%&!5)614@+. !!0@+]40*+!4%&)2#(#! ; "%342"#!/)!(#0!"#/%&4&%/ ("2#)! !Y"%342"#!/)!(#0!"#/%&4&%/ ("2#)!(%&!4. 4011=!)8442&/%0!A5*F#0-- , /- ,50*+ #+P03-1+ .E# . /3+#+, /3#060@+ 356#. /4,6+. #5) #0)=# 10)J40J+#0)@W/, #-+, ./)01#P-+,5+)6+ .!</p>	<p>()*+, 3+@50*+#Q5@# !Q(4%&!@+3/). *,0*+. #/)1=#. /3+ # , +<1+6*5/) #2#!(#0!(#(:)")!29!*8+/8&(#! 4&(*/*%)! (#0!"#)"/8/"2#)!! !Q(4%&!/)1=#)614@+. #. /3+!4%&)2#(#! ; "%342"#!/)!(#0!"#/%&4&%/ ("2#)! !Y"%342"#!/)!(#0!"#/%&4&%/ ("2#)!(%!)1=#)8442&/%0!A5*F#. /3+ #+P03-1+ .! !R7%&#!")!2#+: !1535*+@#+)J0J+3+) *# A5*F#, +. +0,6F#0)@#060@+ 356#. /4,6+. # 5) #0)=#10)J40J+?!!</p>
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